

**Boulder City Council Retreat**  
**January 20 and 21, 2017**  
**Dairy Center for the Arts – 2590 Walnut Street**

**FRIDAY, JANUARY 20, 2017**

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- 4:00 pm      Welcome and Review of the Agenda**
- 4:05 pm      Boards and Commissions Letter Review**  
Each member of Council will summarize 2 letters from Boards and Commissions. Council will then discuss:
- What, if any, themes exist across the letters?
  - What do these letters suggest for the 2017 work plan?
- 5:05 pm      2016-2017 Work Plan Review**
- What did we plan to do during this Council's term (2016 through 2017)?
  - What did we actually get done in 2016?
  - What didn't get done in 2016?
  - What was added to the work plan along the way?
- 5:35 pm      BREAK TO GET DINNER**
- 6:00 pm      2016-2017 Work Plan Discussion**  
Based on the information provided before dinner on 2016 goals and accomplishments, Council will discuss:
- What do we wish we had done differently in 2016?
  - What questions does this raise for our upcoming discussions for the rest of the retreat?
- 6:30 pm      2017 Work Plan for Council**  
Jane Brautigam will share with the Council staff's current understanding of items that will be coming before Council in 2017. Council will share their views on this draft Council work plan, including weighing in on the following questions:
- Are these the right things for Council and staff to work on in 2017?
  - Is this an achievable work plan for Council and staff? If not, how should it be revised to make it more achievable?
  - Is there anything missing from the work plan for 2017? If so, where could it be added? What else might need to come off the work plan to make space for it?
  - What key outcomes would Council like to see in 2017 on the highest priority issues?
- 9:00 pm      ADJOURN**

## SATURDAY, JANUARY 21, 2017

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**7:30 am**      ***Breakfast available***

**8:00 am**      **Maximizing Council's Ability to Work as a Team: The Tool**  
Prior to the retreat, each member of Council will complete a 15-minute online questionnaire and receive a personal Emergenetics profile. Emergenetics coach Karen Main will share with Council a summary of the Emergenetics tool and the science that underpins it. She will also provide a general overview of the kind of information provided in the individual profiles. Council members will have an opportunity to ask questions about the tool.

**8:30 am**      **Exchanging Perspectives**  
Using their individual Emergenetics profiles as a starting place, members of Council, the City Manager, and the City Attorney will break into private discussion pairs to discuss what their personal Emergenetics profiles suggest for their interactions as individuals and their work together as a Council. Individual profiles will be shared only in pairs; no group discussion of the individual profiles will occur. Each pair will have 10 minutes to explore the following questions:

- What does each person's profile suggest for how they work and communicate with their discussion partner?
- What does each person's profile suggest for how Council can work best together?

**10:30 am**      **BREAK**

**10:45 am**      **Council's Group Emergenetics Profile**  
Karen Main will share Council's group Emergenetics profile and discuss its possible implications for Council interactions as a group, as well as their interactions with staff and the community. Council will have an opportunity to ask questions and clarify their understanding of this information prior to the subsequent discussions of community engagement and Council procedures.

**11:15 am**      **Community Participation: Questions/Ideas for the Working Group**  
Based on the experiences from 2016, Council will discuss the current state of engagement with the community. The goal of this discussion is to identify any new questions or ideas that Council would like the Public Participation Working Group to consider and/or address.

**12:00 pm**      **BREAK FOR LUNCH AND DAIRY CENTER TOUR**

**12:45 pm      Community Participation: Continued**

**1:30 pm      Council Procedures**

Council will discuss what, if any, changes they would like to make to how they work together and how they function in meetings. Possible discussion topics include:

- Meeting length
- Meeting management expectations
- Study session purpose, number, and format
- When to take on new issues
- Committee assignment strategy
- Other?

**2:45 pm      BREAK**

**3:30 pm      Leadership Visions for 2017**

Using Leadership metaphor cards, Council members will discuss their respective visions for Council's leadership in the community in 2017. Each Council member will select a leadership metaphor card that captures his or her vision and share it with the group, answering the following questions:

- Why did you choose that metaphor?
- What would that leadership approach look like?

**4:00 pm      ADJOURN**